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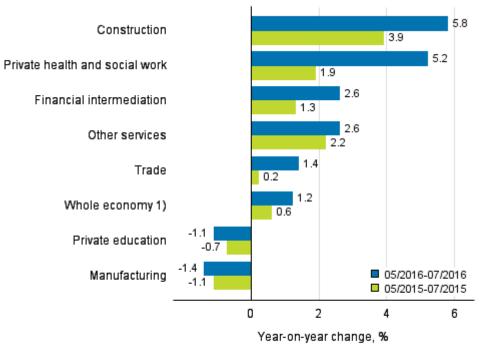
Wages, Salaries and Labour Costs 2016

# Wage and salary indices

2016, July

# Wages and salaries sum grew by 1.2 per cent year-on-year in May to July

According to Statistics Finland, the wages and salaries sum of the whole economy was 1.2 per cent greater in the past May to July period than in the corresponding period twelve months earlier. In July alone, the wages and salaries sum of the whole economy grew by 1.4 per cent from one year ago. One year previously in May to July the wages and salaries sum of the whole economy increased by 0.6 per cent.

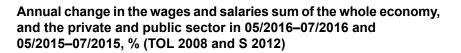


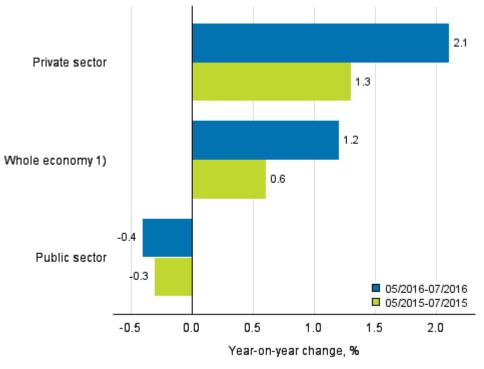
# Year-on-year change in wages and salaries sum in the 05/2016–07/2016 and 05/2015–07/2015 time periods, % (TOL 2008)

 In addition to the main industries, the whole economy also includes the wages and salaries sum of the public sector
Source: Statistics Finland In May to July, the wages and salaries sum grew fastest in construction, where the growth amounted to 5.8 per cent from one year ago. The wages and salaries sums of private health and social work (5.2 %), financial intermediation (2.6 %), other services (2.6 %) and trade (1.4 %) also grew. The wages and salaries sum of manufacturing (-1.4 %) and private education (-1.1 %) declined from the respective time period twelve months earlier.

# The wages and salaries sum grew by 2.1 per cent in the private sector in May to July year-on-year

The wages and salaries sum in the private sector was 2.1 per cent greater in May to July than in the respective time period twelve months earlier. In the public sector, the wages and salaries sum decreased by 0.4 per cent in the latest three-month period from twelve months back. In July alone, the wages and salaries sum in the private sector increased by 2.5 per cent from one year earlier. In July, the wages and salaries sum in the public sector decreased by 0.4 per cent from one year earlier. In the May to July period one year ago, the wages and salaries sum increased by 1.3 per cent in the private sector while decreased 0.3 per cent in the public sector.





 The private and puplic sector combined do not cover the whole economy Source: Statistics Finland

The wages and salaries sum refers to the sum total of the gross wages and salaries paid to employees without incentive stock options. The wages and salaries sum is influenced by changes in employment and in the earnings level of wage and salary earners.

The wage and salary indices adopted new treatment for closures of small enterprises starting from the data for May 2016. This affected the revision of data at the turn of the year and in early 2016.

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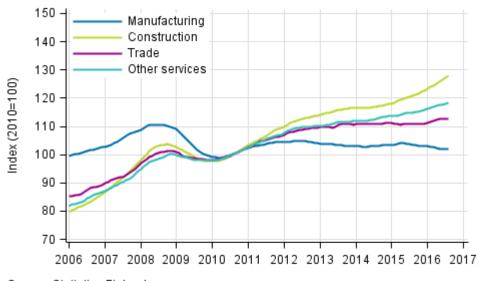
## Appendix tables

# Appendix table 1. Year-on-year change in the sum of wages and salaries by industry and sector, % (TOL 2008 and S 2012)

	Year-on-year change by three-month period, % <sup>1)</sup>				Year-on-year change in the latest month, % <sup>1)</sup>	Year-on-year change in the latest month, % <sup>1)</sup>
	08-10/2015	11/15-01/16	02-04/2016	05-07/2016	01-07/2016	07/2016
A-X Whole economy	-0.1	0.6	1.8	1.2	1.2	1.4
B-E Total industry	-1.4	-0.9	-1.5	-1.4	-1.6	0.0
F Construction	-0.2	4.3	6.8	5.8	5.4	5.2
G Wholesale and retail trade	-0.2	-0.5	2.2	1.4	1.4	1.4
HIJLMNRS Other service activities total	1.1	2.0	3.4	2.6	2.7	2.6
K Financial and insurance activities	1.7	2.2	3.1	2.6	2.7	3.3
P Education, excl. public sector	-2.1	-1.3	-1.6	-1.1	-1.3	-1.5
Q Health and social work, excl. public sector	1.9	3.9	6.9	5.2	5.6	5.9
OPQ Public sector	-1.0	-1.0	0.3	-0.4	-0.3	-0.4
Private sector	0.4	1.5	2.6	2.1	2.0	2.5

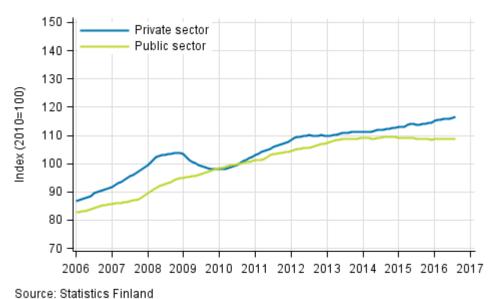
1) Year-on-year change compares the value for an examined time period to the value for the corresponding time period twelve months back.

### Appendix figures



Appendix figure 1. Trends in the sum of wages and salaries by industry (TOL 2008)

Source: Statistics Finland



Appendix figure 2. Trends in the sum of wages and salaries by sector (S 2012)

### Revisions in these statistics

The data of the statistics have become revised according to the table below. For more information about data revisions, see Section 3 of the quality description (only in Finnish).

Industry / Reference period		Year-on-yea	ar change,%	Revision, precentage point	
		1st release	Latest release (2016-08-11)		
A-X Whole	02/2016	2.7	1.8	-0.9	
economy	03/2016	2.6	1.9	-0.7	
	04/2016	2.5	1.7	-0.8	
	05/2016	1.1	0.9	-0.2	
	06/2016	1.1	1.3	0.2	
B-E Total	02/2016	0.1	-0.3	-0.4	
industry	03/2016	-1.4	-2.3	-0.9	
	04/2016	-1.8	-1.7	0.1	
	05/2016	-1.9	-2.0	-0.1	
	06/2016	-2.3	-2.2	0.1	
F	02/2016	6.9	4.7	-2.2	
Construction	03/2016	10.1	7.7	-2.4	
	04/2016	9.9	7.9	-2.0	
	05/2016	5.6	5.2	-0.4	
	06/2016	6.3	6.9	0.6	
G Wholesale	02/2016	2.6	1.4	-1.2	
and retail trade	03/2016	3.0	2.5	-0.5	
liade	04/2016	3.5	2.6	-0.9	
	05/2016	1.4	1.1	-0.3	
	06/2016	1.5	1.7	0.2	
HIJLMNRS	02/2016	4.1	3.0	-1.1	
Other service	03/2016	5.1	4.1	-1.0	
activities	04/2016	4.6	3.0	-1.6	
total	05/2016	2.3	2.2	-0.1	
	06/2016	2.5	2.9	0.4	
K Financial	02/2016	2.3	1.5	-0.8	
and insurance	03/2016	4.5	4.0	-0.5	
activities	04/2016	4.0	3.7	-0.3	
	05/2016	2.2	2.2	0.0	
	06/2016	2.3	2.5	0.2	
P Education,	02/2016	-1.5	-2.4	-0.9	
excl. public sector	03/2016	0.1	-1.1	-1.2	
Sector	04/2016	-0.7	-1.2	-0.5	
	05/2016	-0.9	-1.0	-0.1	
	06/2016	-1.0	-0.8	0.2	
Q Health and	02/2016	8.0	5.6	-2.4	
social work, excl. public	03/2016	9.7	8.7	-1.0	
sector	04/2016	8.6	6.2	-2.4	
	05/2016	5.9	4.4	-1.5	
	06/2016	5.0	5.2	0.2	

#### Revision of annual changes in wages and salaries sum in main industries<sup>1)</sup>

Industry / Ref	ference period	Year-on-yea	ar change,%	Revision, precentage point	
		1st release	Latest release (2016-08-11)		
OPQ Public	02/2016	1.2	1.1	-0.1	
sector	03/2016	-0.3	-0.4	-0.1	
	04/2016	0.2	0.2	0.0	
	05/2016	-0.4	-0.5	-0.1	
	06/2016	-0.5	-0.4	0.1	
Private	02/2016	3.6	2.4	-1.2	
sector	03/2016	3.6	2.7	-0.9	
	04/2016	3.6	2.6	-1.0	
	05/2016	1.9	1.6	-0.3	
	06/2016	1.9	2.2	0.3	

1) The 1st release refers to the time when data for the reference period were released for the first time. The revision describes the difference of annual change percentages between the first and latest release.

Industry	Year	Average <sup>1)</sup>	Average for absolute values <sup>2)</sup>
Whole economy (A-X)	2013	-0.8	0.8
	2014	-0.7	0.7
	2015	-0.7	0.7
Manufacturing (BCDE)	2013	-0.3	0.3
	2014	-0.2	0.4
	2015	-0.2	0.2
Construction (F)	2013	-1.9	1.9
	2014	-2.0	2.0
	2015	-1.7	1.7
Trade (G)	2013	-0.7	0.8
	2014	-0.7	0.7
	2015	-0.8	0.8
Other services (HIJLMNRS)	2013	-0.8	0.9
	2014	-0.8	0.8
	2015	-1.1	1.1
Financial intermediation (K)	2013	-0.8	0.9
	2014	-0.3	0.8
	2015	-0.4	0.5
Education (P) excl. public sector	2013	-0.2	0.5
	2014	-0.1	0.5
	2015	-0.6	0.6
Health and social work (Q) excl. public sector	2013	-1.1	1.1
	2014	-0.6	0.6
	2015	-0.8	0.8
Public sector (OPQ)	2013	-0.2	0.3
	2014	0.0	0.1
	2015	-0.3	0.3
Private sector	2014	-0.7	0.8
	2015	-0.8	0.8

#### Revision of long-term annual changes in wages and salaries sum in main industries

1) Average for data revised between the first and seventh release in the statistical reference year.

2) Average for absolute values of differences between the first and seventh release.



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Inquiries

Katja Äijö 029 551 2659 Director in charge: Mari Ylä-Jarkko

palvelut.suhdanne@stat.fi www.stat.fi Source: Wage and salary indices, Statistics Finland

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