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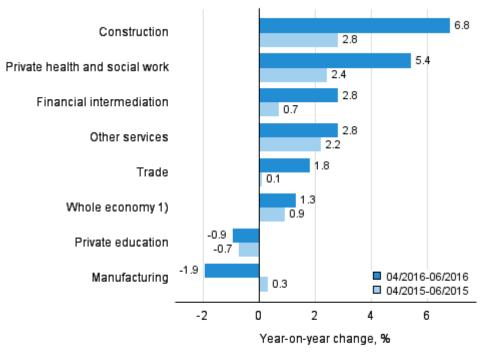
Wages, Salaries and Labour Costs 2016

Wage and salary indices

2016, June

Wages and salaries sum grew by 1.3 per cent year-on-year in April to June

According to Statistics Finland, the wages and salaries sum of the whole economy was 1.3 per cent greater in the past April to June period than in the corresponding period twelve months earlier. In April alone, the wages and salaries sum of the whole economy grew by 1.1 per cent from one year ago. One year previously in April to June the wages and salaries sum of the whole economy increased by 0.9 per cent.



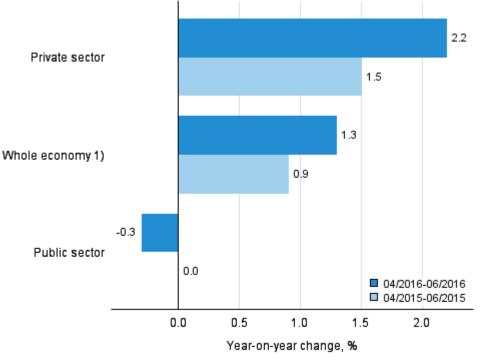
Year-on-year change in wages and salaries sum in the 04/2016–06/2016 and 04/2015–06/2015 time periods, % (TOL 2008)

 In addition to the main industries, the whole economy also includes the wages and salaries sum of the public sector
Source: Statistics Finland In April to June, the wages and salaries sum grew fastest in construction, where the growth amounted to 6.8 per cent from one year ago. The wages and salaries sums of private health and social work (5.4 %), financial intermediation (2.8 %), other services (2.8 %) and trade (1.8 %) also grew. The wages and salaries sum of manufacturing (-1.9 %) and private education (-0.9 %) declined from the respective time period twelve months earlier.

The wages and salaries sum grew by 2.2 per cent in the private sector in April to June year-on-year

The wages and salaries sum in the private sector was 2.2 per cent greater in April to June than in the respective time period twelve months earlier. In the public sector, the wages and salaries sum decreased by 0.3 per cent in the latest three-month period from twelve months back. In June alone, the wages and salaries sum in the private sector increased by 1.9 per cent from one year earlier. In June, the wages and salaries sum in the public sector decreased by 0.5 per cent from one year earlier. In the April to June period one year ago, the wages and salaries sum increased by 1.5 per cent in the private sector while stayed the same in the public sector.

Annual change in the wages and salaries sum of the whole economy, and the private and public sector in 04/2016–06/2016 and 04/2015–06/2015, % (TOL 2008 and S 2012)



 The private and puplic sector combined do not cover the whole economy Source: Statistics Finland

The wages and salaries sum refers to the sum total of the gross wages and salaries paid to employees without incentive stock options. The wages and salaries sum is influenced by changes in employment and in the earnings level of wage and salary earners.

The wage and salary indices adopted new treatment for closures of small enterprises starting from the data for May 2016. This affected the revision of data at the turn of the year and in early 2016.

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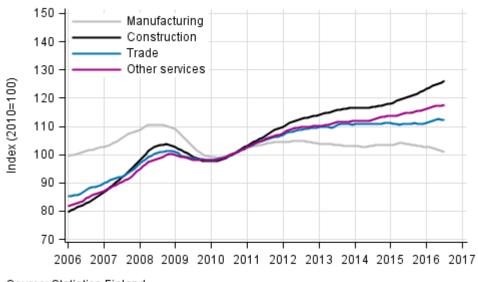
Appendix tables

Appendix table 1. Year-on-year change in the sum of wages and salaries by industry and sector, % (TOL 2008 and S 2012)

	Year-on-year change by three-month period, $\%^{1)}$				Year-on-year change in the latest month, % ¹⁾	Year-on-year change in the latest month, % ¹⁾
	07-09/2015	10-12/2015	01-03/2016	04-06/2016	01-06/2016	06/2016
A-X Whole economy	0,6	0,8	1,0	1,3	1,2	1,1
B-E Total industry	0,0	-0,7	-1,7	-1,9	-1,8	-2,3
F Construction	3,0	4,6	4,0	6,8	5,5	6,3
G Wholesale and retail trade	0,3	-0,5	1,0	1,8	1,4	1,5
HIJLMNRS Other service activities total	1,7	2,2	2,7	2,8	2,7	2,5
K Financial and insurance activities	1,8	2,4	2,4	2,8	2,6	2,3
P Education, excl. public sector	-1,8	-1,6	-1,5	-0,9	-1,2	-1,0
Q Health and social work, excl. public sector	1,8	3,7	6,0	5,4	5,7	5,0
OPQ Public sector	-0,8	-0,8	-0,4	-0,3	-0,3	-0,5
Private sector	1,6	1,7	1,7	2,2	2,0	1,9

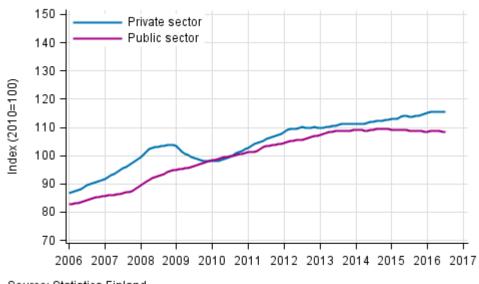
1) Year-on-year change compares the value for an examined time period to the value for the corresponding time period twelve months back.

Appendix figures



Appendix figure 1. Trends in the sum of wages and salaries by industry (TOL 2008)

Source: Statistics Finland



Appendix figure 2. Trends in the sum of wages and salaries by sector (S 2012)

Source: Statistics Finland

Revisions in these statistics

The data of the statistics have become revised according to the table below. For more information about data revisions, see Section 3 of the quality description (only in Finnish).

Industry / Reference period		Year-on-yea	ir change,%	Revision, precentage point	
		1st release	Latest release (2016-08-11)		
A-X Whole	01/2016	0,3	-0,7	-1,0	
economy	02/2016	2,7	1,8	-0,9	
	03/2016	2,6	1,8	-0,8	
	04/2016	2,5	1,7	-0,8	
	05/2016	1,1	1,2	0,1	
B-E Total	01/2016	-1,8	-2,5	-0,7	
industry	02/2016	0,1	-0,4	-0,5	
	03/2016	-1,4	-2,3	-0,9	
	04/2016	-1,8	-1,6	0,2	
	05/2016	-1,9	-1,9	0,0	
F	01/2016	1,7	-0,5	-2,2	
Construction	02/2016	6,9	4,7	-2,2	
	03/2016	10,1	7,7	-2,4	
	04/2016	9,9	7,8	-2,1	
	05/2016	5,6	6,2	0,6	
G Wholesale	01/2016	0,1	-0,9	-1,0	
and retail trade	02/2016	2,6	1,4	-1,2	
liaue	03/2016	3,0	2,5	-0,5	
	04/2016	3,5	2,6	-0,9	
	05/2016	1,4	1,5	0,1	
HIJLMNRS	01/2016	2,2	0,9	-1,3	
Other service	02/2016	4,1	3,0	-1,1	
activities	03/2016	5,1	4,1	-1,0	
total	04/2016	4,6	3,1	-1,5	
	05/2016	2,3	2,9	0,6	
K Financial	01/2016	2,1	1,4	-0,7	
and insurance	02/2016	2,3	1,8	-0,5	
activities	03/2016	4,5	3,9	-0,6	
	04/2016	4,0	3,7	-0,3	
	05/2016	2,2	2,3	0,1	
P Education,	01/2016	-0,2	-1,0	-0,8	
excl. public sector	02/2016	-1,5	-2,4	-0,9	
500101	03/2016	0,1	-1,1	-1,2	
	04/2016	-0,7	-1,1	-0,4	
	05/2016	-0,9	-0,4	0,5	
Q Health and	01/2016	5,2	3,5	-1,7	
social work, excl. public	02/2016	8,0	5,7	-2,3	
sector	03/2016	9,7	8,8	-0,9	
	04/2016	8,6	6,2	-2,4	
	05/2016	5,9	5,2	-0,7	

Revision of annual changes in wages and salaries sum in main industries¹⁾

Industry / Ref	dustry / Reference period		ar change,%	Revision, precentage point
		1st release	Latest release (2016-08-11)	
OPQ Public	01/2016	-1,5	-1,8	-0,3
sector	02/2016	1,2	1,1	-0,1
	03/2016	-0,3	-0,4	-0,1
	04/2016	0,2	0,2	0,0
	05/2016	-0,4	-0,5	-0,1
Private	01/2016	1,2	0,0	-1,2
sector	02/2016	3,6	2,4	-1,2
	03/2016	3,6	2,7	-0,9
	04/2016	3,6	2,6	-1,0
	05/2016	1,9	2,1	0,2

1) The 1st release refers to the time when data for the reference period were released for the first time. The revision describes the difference of annual change percentages between the first and latest release.

Industry	Year	Average ¹⁾	Average for absolute values ²⁾
Whole economy (A-X)	2012	0,0	0,0
	2013	-0,8	0,8
	2014	-0,7	0,7
Manufacturing (BCDE)	2012	0,0	0,0
	2013	-0,3	0,3
	2014	-0,2	0,4
Construction (F)	2012	0,0	0,0
	2013	-1,9	1,9
	2014	-2,0	2,0
Trade (G)	2012	0,0	0,0
	2013	-0,7	0,8
	2014	-0,7	0,7
Other services (HIJLMNRS)	2012	0,0	0,0
	2013	-0,8	0,9
	2014	-0,8	0,8
Financial intermediation (K)	2012	0,0	0,0
	2013	-0,8	0,9
	2014	-0,3	0,8
Education (P) excl. public sector	2012	0,0	0,0
	2013	-0,2	0,5
	2014	-0,1	0,5
Health and social work (Q) excl. public sector	2012	0,0	0,0
	2013	-1,1	1,1
	2014	-0,6	0,6
Public sector (OPQ)	2012	0,0	0,0
	2013	-0,2	0,3
	2014	0,0	0,1

Revision of long-term annual changes in wages and salaries sum in main industries

1) Average for data revised between the first and seventh release in the statistical reference year.

2) Average for absolute values of differences between the first and seventh release.



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Inquiries

Godfrey Lowndes029 551 3423Aki Niskanen029 551 2657Director in charge:Mari Ylä-Jarkko

palvelut.suhdanne@stat.fi www.stat.fi Source: Wage and salary indices, Statistics Finland

Communication and Information Services, Statistics Finland tel. +358 29 551 2220 www.stat.fi

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