

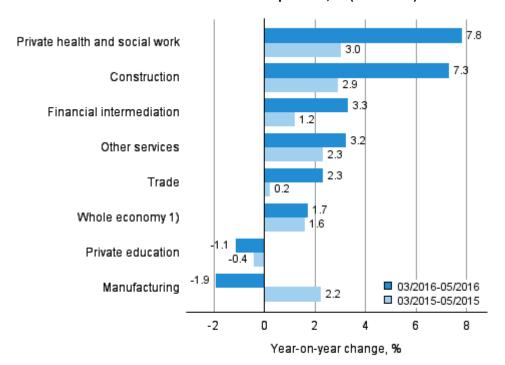
Wage and salary indices

2016, May

Wages and salaries sum grew by 1.7 per cent year-on-year in March to May

According to Statistics Finland, the wages and salaries sum of the whole economy was 1.7 per cent greater in the past March to May period than in the corresponding period twelve months earlier. In March alone, the wages and salaries sum of the whole economy grew by 1.1 per cent from one year ago. One year previously in March to May the wages and salaries sum of the whole economy increased by 1.6 per cent.

Year-on-year change in wages and salaries sum in the 03/2016–05/2016 and 03/2015–05/2015 time periods, % (TOL 2008)



 In addition to the main industries, the whole economy also includes the wages and salaries sum of the public sector

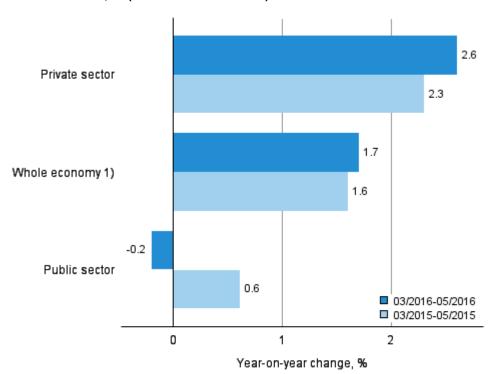
Source: Statistics Finland

In March to May, the wages and salaries sum grew fastest in private health and social work, where the growth amounted to 7.8 per cent from one year ago. The wages and salaries sums of construction (7.3 %), financial intermediation (3.3 %), other services (3.2 %) and trade (2.3 %) also grew. The wages and salaries sum of manufacturing (-1.9 %) and private education (-1.1 %) declined from the respective time period twelve months earlier.

The wages and salaries sum grew by 2.6 per cent in the private sector in March to May year-on-year

The wages and salaries sum in the private sector was 2.6 per cent greater in March to May than in the respective time period twelve months earlier. In the public sector, the wages and salaries sum decreased by 0.2 per cent in the latest three-month period from twelve months back. In May alone, the wages and salaries sum in the private sector increased by 1.9 per cent from one year earlier. In May, the wages and salaries sum in the public sector decreased by 0.4 per cent from one year earlier. In the March to May period one year ago, the wages and salaries sum increased by 2.3 per cent in the private sector and by 0.6 per cent in the public sector.

Annual change in the wages and salaries sum of the whole economy, and the private and public sector in 03/2016–05/2016 and 03/2015–05/2015, % (TOL 2008 and S 2012)



The private and puplic sector combined do not cover the whole economy
Source: Statistics Finland

The wages and salaries sum refers to the sum total of the gross wages and salaries paid to employees without incentive stock options. The wages and salaries sum is influenced by changes in employment and in the earnings level of wage and salary earners.

The wage and salary indices adopted new treatment for closures of small enterprises starting from the data for May 2016. This affected the revision of data at the turn of the year and in early 2016.

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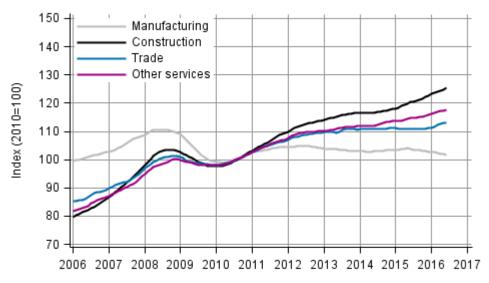
Appendix table 1. Year-on-year change in the sum of wages and salaries by industry and sector, % (TOL 2008 and S 2012)

	Year-on-year change by three-month period, % ¹⁾				Year-on-year change in the latest month, % ¹⁾
	06-08/2015	09-11/2015	12/15-02/16	03-05/2016	05/2016
A-X Whole economy	0,5	0,5	1,1	1,7	1,1
B-E Total industry	-0,7	-0,9	-0,4	-1,9	-1,9
F Construction	2,9	2,6	4,7	7,3	5,6
G Wholesale and retail trade	0,1	-0,4	0,2	2,3	1,4
HIJLMNRS Other service activities total	1,7	1,8	2,4	3,2	2,3
K Financial and insurance activities	1,3	2,3	1,9	3,3	2,2
P Education, excl. public sector	-1,4	-1,8	-1,6	-1,1	-0,9
Q Health and social work, excl. public sector	1,9	3,5	5,0	7,8	5,9
OPQ Public sector	-0,7	-0,8	-0,3	-0,2	-0,4
Private sector	1,3	1,2	2,0	2,6	1,9

¹⁾ Year-on-year change compares the value for an examined time period to the value for the corresponding time period twelve months back.

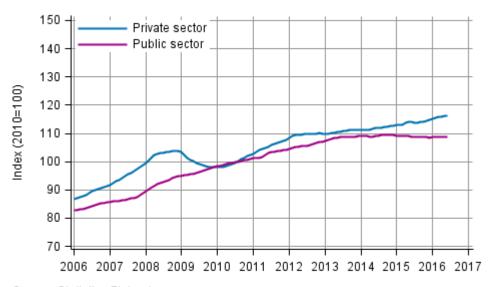
Appendix figures

Appendix figure 1. Trends in the sum of wages and salaries by industry (TOL 2008)



Source: Statistics Finland

Appendix figure 2. Trends in the sum of wages and salaries by sector (S 2012) $\,$



Source: Statistics Finland

Revisions in these statistics

The data of the statistics have become revised according to the table below. For more information about data revisions, see Section 3 of the quality description (only in Finnish).

Revision of annual changes in wages and salaries sum in main industries 1)

Industry / Reference period		Year-on-yea	ar change,%	Revision, precentage point
		1st release	Latest release (2016-07-11)	=
A-X Whole	12/2015	2,5	2,0	-0,5
economy	01/2016	0,3	-0,6	-0,9
	02/2016	2,7	1,8	-0,9
	03/2016	2,6	1,9	-0,7
	04/2016	2,5	2,0	-0,5
B-E Total	12/2015	1,5	1,5	0,0
industry	01/2016	-1,8	-2,4	-0,6
	02/2016	0,1	-0,4	-0,5
	03/2016	-1,4	-2,2	-0,8
	04/2016	-1,8	-1,5	0,3
F	12/2015	9,6	9,0	-0,6
Construction	01/2016	1,7	-0,5	-2,2
	02/2016	6,9	4,7	-2,2
	03/2016	10,1	7,6	-2,5
	04/2016	9,9	8,7	-1,2
G Wholesale	12/2015	0,3	0,0	-0,3
and retail	01/2016	0,1	-0,8	-0,9
trade	02/2016	2,6	1,5	-1,1
	03/2016	3,0	2,5	-0,5
	04/2016	3,5	3,1	-0,4
HIJLMNRS Other service activities	12/2015	3,8	3,2	-0,6
	01/2016	2,2	0,9	-1,3
	02/2016	4,1	3,0	-1,1
total	03/2016	5,1	4,0	-1,1
	04/2016	4,6	3,4	-1,2
K Financial	12/2015	2,5	2,6	0,1
and	01/2016	2,1	1,4	-0,7
insurance activities	02/2016	2,3	1,8	-0,5
	03/2016	4,5	4,0	-0,5
	04/2016	4,0	3,7	-0,3
P Education,	12/2015	-0,7	-1,2	-0,5
excl. public	01/2016	-0,2	-1,1	-0,9
sector	02/2016	-1,5	-2,5	-1,0
	03/2016	0,1	-1,2	-1,3
	04/2016	-0,7	-1,2	-0,5
Q Health and	12/2015	4,1	3,8	-0,3
social work,	01/2016	5,2	4,5	-0,7
excl. public sector	02/2016	8,0	6,7	-1,3
	03/2016	9,7	9,9	0,2
	04/2016	8,6	7,6	-1,0

Industry / Reference period		Year-on-year	ır change,%	Revision, precentage point
		1st release	Latest release (2016-07-11)	
OPQ Public	12/2015	-0,1	-0,4	-0,3
sector	01/2016	-1,5	-1,8	-0,3
	02/2016	1,2	1,2	0,0
	03/2016	-0,3	-0,3	0,0
	04/2016	0,2	0,2	0,0
Private	12/2015	3,6	3,3	-0,3
sector	01/2016	1,2	0,1	-1,1
	02/2016	3,6	2,4	-1,2
	03/2016	3,6	2,7	-0,9
	04/2016	3,6	3,0	-0,6

¹⁾ The 1st release refers to the time when data for the reference period were released for the first time. The revision describes the difference of annual change percentages between the first and latest release.

Revision of long-term annual changes in wages and salaries sum in main industries

Industry	Year	Average ¹⁾	Average for absolute values ²⁾
Whole economy (A-X)	2012	0,0	0,0
	2013	-0,8	0,8
	2014	-0,7	0,7
Manufacturing (BCDE)	2012	0,0	0,0
	2013	-0,3	0,3
	2014	-0,2	0,4
Construction (F)	2012	0,0	0,0
	2013	-1,9	1,9
	2014	-2,0	2,0
Trade (G)	2012	0,0	0,0
	2013	-0,7	0,8
	2014	-0,7	0,7
Other services (HIJLMNRS)	2012	0,0	0,0
	2013	-0,8	0,9
	2014	-0,8	0,8
Financial intermediation (K)	2012	0,0	0,0
	2013	-0,8	0,9
		-0,3	0,8
Education (P) excl. public sector	2012	0,0	0,0
	2013	-0,2	0,5
	2014	-0,1	0,5
Health and social work (Q) excl. public sector	2012	0,0	0,0
	2013	-1,1	1,1
		-0,6	0,6
Public sector (OPQ)	2012	0,0	0,0
	2013	-0,2	0,3
	2014	0,0	0,1

¹⁾ Average for data revised between the first and seventh release in the statistical reference year.

²⁾ Average for absolute values of differences between the first and seventh release.



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Wages, Salaries and Labour Costs 2016

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Source: Wage and salary indices, Statistics Finland