

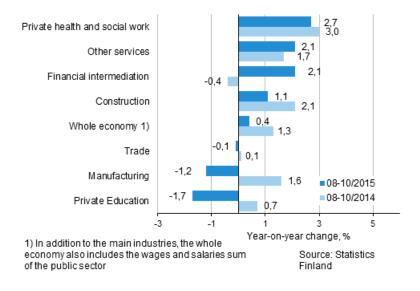
Wage and salary indices

2015, October

The wages and salaries sum went up 0.4 per cent year-on-year in August to October

According to Statistics Finland, the wages and salaries sum of the whole economy was 0.4 per cent greater in the August to October period than in the corresponding period twelve months earlier. In October alone, the wages and salaries sum increased by 0.6 per cent year-on-year. In August to October 2014, the wages and salaries sum of the whole economy grew by 1.3 per cent.

Year-on-year change in wages and salaries sum in the 08-10/2015 and 08-10/2014 time periods, % (TOL 2008)

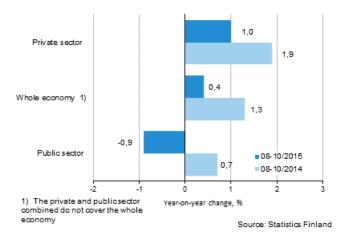


In the August to October period wages and salaries sum grew fastest in private health and social work services (2.7 %). The wages and salaries sum also increased in other services (2.1 %), financial intermediation (2.1 %) and construction (1.1 %). Over the same period the wages and salaries sum decreased in trade (-0.1 %), manufacturing (-1.2 %) and education services provided by the private sector (-1.7 %).

Wages and salaries sum grew by 1.0 per cent in the private sector in August to October year-on-year

The wages and salaries sum in the private sector was 1.0 per cent greater in the August to October period than in the respective time period twelve months earlier. Over the same period, the wages and salaries sum of the public sector declined by 0.9 per cent year-on-year. In October alone, the wages and salaries sum in the private sector increased by 1.1 per cent. In the public sector wages and salaries sum declined by 1.0 per cent from one year earlier. In the August to October period one year ago the wages and salaries sum grew by 1.9 per cent in the private sector and by 0.7 per cent in the public sector from the year before.

Annual change in the wages and salaries sum of the whole economy, and the private and public sector in 08-10/2015 and 08-10/2014, % (TOL 2008 and S 2012)



The wages and salaries sum refers to the sum total of the gross wages and salaries paid to employees without incentive stock options. The wages and salaries sum is influenced by changes in employment and in the earnings level of wage and salary earners.

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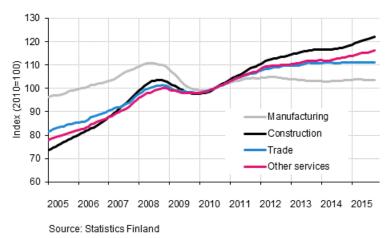
Appendix table 1. Year-on-year change in the sum of wages and salaries by industry and sector, % (TOL 2008 and S 2012)

	Year-on-year change by three-month period, % ¹⁾				Cumulative year-on-year change, % ¹⁾	Year-on-year change in the latest month, % ¹⁾
	11/14-01/15	02-04/2015	05-07/2015	08-10/2015	01-10/2015	10/2015
A-X Whole economy	0,2	2,0	0,7	0,4	0,9	0,6
B-E Total industry	-1,7	3,7	-1,1	-1,2	0,3	-1,7
F Construction	-1,1	4,3	3,9	1,1	2,8	2,8
G Wholesale and retail trade	0,0	0,0	0,2	-0,1	0,0	-0,4
HIJLMNRS Other service activities total	1,3	2,5	2,4	2,1	2,2	2,5
K Financial and insurance activities	0,7	1,1	1,4	2,1	1,4	2,2
P Education, excl. public sector	0,0	-0,2	-0,7	-1,7	-0,8	-1,7
Q Health and social work, excl. public sector	2,8	3,6	2,2	2,7	2,8	3,2
OPQ Public sector	0,2	0,4	-0,4	-0,9	-0,3	-1,0
Private sector	0,3	3,1	1,4	1,0	1,7	1,1

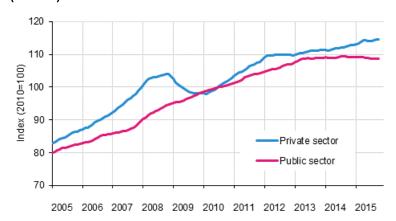
¹⁾ Year-on-year change compares the value for an examined time period to the value for the corresponding time period twelve months back.

Appendix figures

Appendix figure 1. Trends in the sum of wages and salaries by industry (TOL 2008) $\,$



Appendix figure 2. Trends in the sum of wages and salaries by sector (S 2012)



Source: Statistics Finland

Revisions in these statistics

The data of the statistics have become revised according to the table below. For more information about data revisions, see Section 3 of the quality description (only in Finnish).

Revision of annual changes in wages and salaries sum in main industries 1)

Industry / Ref	erence period	riod Year-on-year change,%		Revision, precentage point	
		1st release	Latest release (2015-12-11)		
A-X Whole	05/2015	-0,1	-0,6	-0,5	
economy	06/2015	1,1	0,5	-0,6	
	07/2015	2,5	2,1	-0,4	
	08/2015	-0,5	-0,9	-0,4	
	09/2015	1,8	1,6	-0,2	
B-E Total	05/2015	-4,4	-4,6	-0,2	
industry	06/2015	-0,7	-1,0	-0,3	
	07/2015	2,5	2,1	-0,4	
	08/2015	-3,1	-3,2	-0,1	
	09/2015	1,5	1,4	-0,1	
F	05/2015	-1,5	-2,3	-0,8	
Construction	06/2015	3,8	2,7	-1,1	
	07/2015	11,7	10,9	-0,8	
	08/2015	-2,4	-4,2	-1,8	
	09/2015	5,4	4,9	-0,5	
G Wholesale	05/2015	0,4	0,3	-0,1	
and retail	06/2015	0,4	-0,5	-0,9	
trade	07/2015	1,7	1,0	-0,7	
	08/2015	0,7	-0,2	-0,9	
	09/2015	1,0	0,4	-0,6	
HIJLMNRS	05/2015	2,3	1,6	-0,7	
Other service activities	06/2015	2,6	1,9	-0,7	
	07/2015	4,2	3,5	-0,7	
total	08/2015	1,4	0,7	-0,7	
	09/2015	3,2	3,1	-0,1	
K Financial	05/2015	2,2	1,6	-0,6	
and	06/2015	1,8	0,9	-0,9	
insurance activities	07/2015	2,6	1,8	-0,8	
	08/2015	1,8	1,5	-0,3	
	09/2015	3,0	2,6	-0,4	
P Education,	05/2015	-0,2	-0,8	-0,6	
excl. public	06/2015	-0,6	-0,4	0,2	
sector	07/2015	-0,6	-1,0	-0,4	
	08/2015	-1,9	-2,4	-0,5	
	09/2015	-0,8	-0,9	-0,1	
Q Health and	05/2015	2,3	1,4	-0,9	
social work,	06/2015	3,1	2,5	-0,6	
excl. public sector	07/2015	3,1	2,6	-0,5	
	08/2015	1,8	1,4	-0,4	
	09/2015	3,9	3,5	-0,4	

Industry / Reference period		Year-on-year	r change,%	Revision, precentage point
		1st release	Latest release (2015-12-11)	
OPQ Public	05/2015	0,2	-0,2	-0,4
sector	06/2015	0,0	-0,2	-0,2
	07/2015	-0,7	-0,8	-0,1
	08/2015	-1,4	-1,3	0,1
	09/2015	-0,5	-0,4	0,1
Private	05/2015	-0,5	-0,9	-0,4
sector	06/2015	1,7	1,0	-0,7
	07/2015	4,7	4,0	-0,7
	08/2015	-0,1	-0,8	-0,7
	09/2015	3,1	2,8	-0,3

¹⁾ The 1st release refers to the time when data for the reference period were released for the first time. The revision describes the difference of annual change percentages between the first and latest release.

Revision of long-term annual changes in wages and salaries sum in main industries

Industry	Year	Average ¹⁾	Average for absolute values ²⁾
Whole economy (A-X)	2012	-0,7	0,7
	2013	-0,8	0,8
	2014	-0,7	0,7
Manufacturing (BCDE)	2012	-0,4	0,4
	2013	-0,3	0,3
	2014	-0,2	0,4
Construction (F)	2012	-1,7	1,8
	2013	-1,9	1,9
	2014	-2,0	2,0
Trade (G)	2012	-0,8	0,8
	2013	-0,7	0,8
	2014	-0,7	0,7
Other services (HIJLMNRS)	2012	-0,8	0,8
	2013	-0,8	0,9
	2014	-0,8	0,8
Financial intermediation (K)	2012	-0,7	0,9
	2013	-0,8	0,9
	2014	-0,3	0,8
Education (P) excl. public sector	2012	-0,1	0,4
	2013	-0,2	0,5
	2014	-0,1	0,5
Health and social work (Q) excl. public sector	2012	-0,8	0,8
	2013	-1,1	1,1
	2014	-0,6	0,6
Public sector (OPQ)	2012	0,1	0,2
	2013	-0,2	0,3
	2014	0,0	0,1
Private sector	2014	-0,7	0,8

¹⁾ Average for data revised between the first and seventh release in the statistical reference year.

²⁾ Average for absolute values of differences between the first and seventh release.



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Wages, Salaries and Labour Costs 2015

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Source: Wage and salary indices, Statistics Finland